



Job Title	Senior Corporate Partnerships Manager
Directorate	Philanthropy and Partnerships
Accountable to	Associate Director of Philanthropy and Partnerships
Responsible to	Head of Corporate Partnerships

About Us

The Royal Marsden Cancer Charity raises money solely to support The Royal Marsden, a world-leading cancer centre. We ensure our nurses, doctors and research teams can provide the very best care and develop life-saving treatments, which are used across the UK and around the world.

From funding state-of-the-art equipment and ground-breaking research, to creating the very best patient environments, we will never stop looking for ways to improve the lives of people affected by cancer.

We are a very ambitious organisation which has gone through transformational growth over the past five years. Alongside funding an existing programme of world-leading research, treatment and care, the Charity completed its largest capital appeal to date, successfully raising £70 million to build the Oak Cancer Centre at the hospital's Sutton site, which opened in summer 2023.

We have exceeded our fundraising targets, over the past three years, raising over £90m against a target of £83m and making over £82m in funding available to The Royal Marsden. However, with one in two of us expected to develop some form of cancer, it is essential that we go even further in our fundraising efforts to support the essential work of The Royal Marsden. Therefore, we have recently launched our most ambitious strategy yet, that will see us raising at least £215m over the 5-year period.

The Charity is committed to raising £150 million, through a major fundraising appeal, for a new major development project in Chelsea, which will launch in 2025. There is also an extensive portfolio of engaging projects outside of the capital appeals, that help to support all aspects of the hospital's work to improve the lives of cancer patients.

Our Values

We know that to succeed it is critical to work collaboratively, with a set of shared behaviours that guide and govern how we work every day. In consultation with our staff, we have defined five Values which we believe are central to who we are and how we work and we are committed to living them daily.

We are:

Respectful

We believe in a safe, supportive workplace, seek the expertise and contribution of others and are mindful of the needs of our supporters and stakeholders.

Kind

We are caring, responsive, considerate, and generous with our time.

Ambitious

We have high aspirations and are enterprising in our approach.

Purposeful

We make informed decisions which support our agreed priorities, showing desire and determination to achieve our goals to make a tangible difference.

Versatile

We explore alternative solutions and respond positively to new opportunities to maximise our impact.

The Corporate Partnerships Team

Working for us offers you a challenging and rewarding career, as well as the chance to really improve the lives of those living with cancer.

The Corporate Partnerships team sits in the Philanthropy and Partnerships Directorate, a high-performing function that is responsible for all areas of high-value fundraising including major donors, trusts and foundations, corporate partners and special events/high value committee supporters.

Currently a team of six, we have seen income grow from £700k in 2019/20 to £2.7million in 2023/24. It's a hugely exciting time to join the team as the growth of Corporate Partnerships is a priority for the Charity. With high-profile partnerships already in place, with the likes of Ralph Lauren and Banham, and the Charity's first Corporate Partnerships Board launched, there is much momentum to push ahead and secure high-value, national partnerships, in support of The Royal Marsden's incredible work.

Job Purpose

This role will deliver excellent stewardship to our highest value corporate partners, delivering against individual and team income targets. It will support the development and growth of corporate income, in line with our five-year strategy, through developing exceptional relationships and driving impact.

Working Relationships

The Corporate Partnerships team is highly collaborative and works with multiple stakeholders. Internally, these include colleagues in Stewardship and Communications, Major Gifts, Events, Trusts, Philanthropy Research, Marketing and Digital, PR and Communications, Community, Data and Finance. The role involves external stakeholder management with partners, donors and volunteers, as well as staff across The Royal Marsden.

Key Areas of Responsibility

- Successfully lead high-value corporate partnership/s, developing and delivering multi-faceted and multi-year partnership strategies. Oversee partnership activity including employee engagement, sponsorship, corporate philanthropy, in-kind support and commercial activity, working to partnership objectives, milestones and impact measures.
- Working with colleagues across the Charity and with external stakeholders, co-create and deliver partnership campaigns to drive national fundraising and engagement, including the development and delivery of internal and external communications plans.
- Lead and deliver partnership stewardship plans to harness positive engagement at all levels across partner businesses, to support the delivery of development opportunities, as well as successful renewal of partnerships.
- Lead on successful tracking of partnership objectives, including detailed impact reporting and income and expenditure monitoring, accurately reporting against income and expenditure budget/forecast on a regular basis.
- Maintain excellent working relationships with a diverse network of key stakeholders across the Charity and The Royal Marsden ensuring buy-in and support to deliver to partnership objectives, and support opportunities for growth.
- Line management of one to two team members, providing support and mentorship to help drive success within their portfolio of partnerships and areas of responsibility.
- Working with the other Senior Corporate Partnerships Manager and Head of Corporate Partnerships, develop and deliver our Partnership Management strategy, with exceptional stewardship and partnership growth at its core, as well as actively contributing to the design and delivery of the wider team's strategy, focussing on growth across Corporate Partnerships.
- Maintain excellent records on partnerships and prospects on The Raiser's Edge, ensuring that all information relating to donors is produced and stored in line with data protection regulations and best practice.
- Undertake any other duties that are commensurate with the grading of the post as requested by the Line Manager.

This job description is intended as an outline of the general areas of activity within the job role. It will be amended from time to time in the light of the changing needs of the organisation.

Person Specification

Candidates must be able to demonstrate:	Essential (E) or Desirable (D)
Experience and knowledge	
Demonstrable experience of successfully managing six/seven figure, multi-faceted partnerships	E
Evidence of successful income performance against targets and ability to understand and report against budgets	E
Evidence of impact reporting against key partnership metrics	E
Experience of successfully managing key relationships with partners, stakeholders and volunteers	E
Ability to manage complex relationships and senior stakeholders, both internally and externally	E
Experience of using a CRM (ideally Raiser's Edge), to monitor and manage contacts, proposals/development opportunities and success against a range of KPIs	E
Experience of line management and supporting the professional development of colleagues	E
A track record of successfully fundraising for a major charitable project or appeal	D
An interest in cancer and health issues, with an understanding of NHS practices and procedures	D
Key competencies	
Highly proactive and self-sufficient	E
Excellent interpersonal and communication skills, including written	E
Excellent organisational skills and attention to detail	E
Able to problem solve, adaptable, flexible and able to cope with uncertainty and change	E
Able to respond sensitively and appropriately to emotional circumstances, including distressed/bereaved donors	E
Able to provide and receive highly complex, sensitive and confidential information	E

The above criteria are necessary for this post and will be used when shortlisting applicants for interview and throughout the recruitment and selection process.

Conditions of Service

Salary	£46,000-£50,000 per annum
Contract Type	Permanent
Hours of Work	37.5 per week
Location	Hybrid working, with a mix of office and home working, based at our Chelsea site, with occasional working from our Sutton site.
Benefits	<p>27 days annual leave allowances, contributory pension scheme, life insurance, enhanced maternity and adoption pay, employee assistance programme, subsidised canteens, flexible working and more.</p> <p>Please refer to our summary of benefits information attached, and on our website for further details.</p>

Diversity and inclusion

The Royal Marsden Cancer Charity believes in treating people fairly with respect and dignity, and in valuing diversity. We believe that a diverse workforce allows us to deliver on our mission to ensure our nurses, doctors, researchers and supporting staff can provide the very best care and develop life-saving treatments for cancer patients.

We believe everyone has the right to live their life without fear and prejudice and contribute to society in a way which is authentic to them.

It is this core belief that underscores our commitment to providing equal opportunities for all staff and volunteers at the Charity. Our aim is to foster a supportive culture which values the contribution of each member of the team regardless of their age, sex, gender reassignment, sexual orientation, marriage or civil partnership, pregnancy and maternity, disability, nationality, race, religion or belief.

Ultimately, our aim is to create a workforce which is representative of the people we exist to support, whilst contributing to the creation of a more equitable, diverse and inclusive charitable sector.

Summary of Benefits

Work Environment

- Bright modern office in Chelsea, a short walk from South Kensington station.
- Our Sutton office is based in the heart of the hospital, alongside staff and patients. A shuttle service to and from Sutton station is provided in the morning and at the end of the day.
- On-site subsidised canteens.

Pay and Pension

- Competitive salaries benchmarked against the market with annual increases.
- Auto- enrolment in our Aviva pension scheme from day one.
- Up to 6% employer contributions subject to matched contribution from you (increasing with length of service).

Work-Life Balance

- Enhanced occupational maternity and adoption leave and pay.
- Flexible working options to support those with caring responsibilities.

Holidays and Time Off

- 27 days annual leave per annum plus UK bank holidays (pro rata for part time staff).
- Entitlement rising to 29 days (pro rata for part time staff) after five years' service.
- Opportunity to carry over 5 days (pro rata for part time staff) into following annual leave year.

Health and Wellbeing

- Self-referral to a confidential counselling service for work related or personal reasons.
- Access to an employee assistance programme designed to save you money and improve your physical, financial, and mental health and wellbeing.
- Free sight test every two years and contribution towards any glasses required for work purposes.
- Generous paid sick leave based on service.
- For members of our pension scheme, we offer life insurance of twice your annual salary subject to the rules of the scheme.

Flexible Working

- Hybrid working for most roles which allows you to work from the office 40% of your time and from home for 60% of your time each month.
- Flexible working hours for most roles which allows flexibility outside of our core hours of 10am to 4pm.
- Provision of laptop to work from home.